2022-23 B-Well at Bryan Health Employee Wellness Program

Points for Your Health (12 points by 8/31/2023) – employees hired on or before 9/1/2022 https://assethealth.com/bwell

"Health Assessments" PARTICIPATION GROUP 1: Health Assessments (2 points REQUIRED):

- Complete onsite biometric screening or physician biometric screening by 10/31/2022 (1 point)
 - Physician form must be submitted no later than 11/30/2022
 - o If 2 or 3 of the 3 health outcomes are not met, employee will need to complete 2 health coaching sessions with a Bryan Health wellness team member. Contact the wellness team at employee wellness@bryanhealth.org or 402-481-8874
- Complete online Health Assessment by 10/31/2022 (1 point)

"Preventive Care" PARTICIPATION GROUP 2 (1 point REQUIRED):

- Complete and report 2 preventive care appointments between 9/1/2022 and 8/31/2023
 - o Preventive care appointments may be self-reported and do not require documentation/verification

"Annual Physical" PARTICIPATION GROUP 3 (1 point REQUIRED):

 Documentation must be uploaded to your Asset Health account for verification; employee may submit annual form from the Asset Health website or a summary from MyChart – forms of verification DO NOT need to include any personal health information from the visit.

"Nicotine Usage" PARTICIPATION GROUP 4 (1 point REQUIRED):

• Complete online Nicotine affidavit (1 point)

OR

Complete in person B-Well Nicotine Cessation Program (1 point)

OR

Complete the online Asset Health Nicotine Cessation Program (1 point)

"Cardiac Risk Outcome" PARTICIPATION GROUP 5 (1 point REQUIRED):

In a healthy range (<3.5) or any improvement from the 2021-22 screening (1 point)

OR

- Complete and report 1 of the following B-Well targeted programs (1 point)
 - o Cardiac Management Program
 - Weight Management Program

OR

- Complete and report an approved community targeted program (1 point)
 - Heart Aware Program
 - Jenny Craig
 - \circ WW
 - Local fitness center

OR

Complete the online Asset Health program "My Heart Health"; 70% min. on post-lesson quizzes (1 point)

"Blood Pressure Outcome" PARTICIPATION GROUP 6 (1 point REQUIRED):

In range (≤120/80) or any improvement from the 2021 to 2022 screening (1 point)

OR

- Complete and report 1 of the following B-Well targeted programs (1 point)
 - o Cardiac Management Program
 - Weight Management Program
 - Stress Management Program

OR

- Complete and report an approved community targeted program (1 point)
 - Heart Aware Program
 - Physician tracking
 - o Employee Health and Wellness tracking

OR



• Complete the online Asset Health program "Managing Hypertension"; 70% min. on post-lesson quizzes (1 point)

"Glucose Outcome" PARTICIPATION GROUP 7 (1 point REQUIRED):

• In range (<100, fasting or <140, non-fasting) or any improvement from the 2021-2022 screening (1 point)

OR

- Complete and report 1 of the following B-Well targeted programs (1 point)
 - Weight Management Program

OR

- Complete and report an approved community targeted program (1 point)
 - Community based diabetes management/prevention program
 - Community based weight management program
 - Jenny Craig
 - WW
 - Local fitness center

OR

Complete the online Asset Health program "Preventing Diabetes"; 70% min. on post-lesson quizzes (1 point)

"Asset Health Activities" PARTICIPATION GROUP 8 (1 points REQUIRED):

Complete any 1 of the following online Asset Health activities:

- All entity employee challenges (1 point each)
- Reach 250k Steps (1 point/250k steps)
- Online Asset Health educational programs; 70% min. on post-lesson quizzes (1 point each)
- Online Asset Health virtual grocery store program; 1 time only (1 point)

"B-Well Activities" PARTICIPATION GROUP 9 (1 points REQUIRED)):

Complete and self-report any 1 of the following B-Well activities:

- Self-report completing 1 year of medication adherence; 1 time only (1 point)
- Participate and report 4 community based or Bryan Health sponsored health events; must participate in 4 events to earn point; report each individual event (1 point)
 - o Blood drive
 - o Run/walk
 - Health fair
- Complete 40 hours of community service; report 1 time after completing a total of 40 hours (1 point)
- Complete and report 3 health coaching sessions; must complete 3 sessions to earn point; report each individual session (1 point)
 - o Bryan Health wellness specialist
 - o Personal trainer
 - Dietician/nutritionist

"Healthy Habits" PARTICIPATION GROUP 10 (2 points REQUIRED; maximum 2 points towards program total):

Set, track, and complete any 2 Asset Health online SMART goals.

^{**}Bryan Health is committed to helping you achieve your best health. All Bryan Health employees and Bryan Health medically insured spouses are encouraged to participate in the B-Well program. Benefit eligible employees may be eligible to earn an annual incentive. If you think you might be unable to meet a standard for the incentive under this wellness program, you might qualify for an opportunity to earn the same incentive by different means. Please contact the Bryan Health wellness specialists at employee wellness@bryanhealth.org and they will work with you to find a wellness program with the same incentive that is right for you in-light of your health status.



2022-23 B-Well at Bryan Health Employee Wellness Program

Points for Your Health (8 points by 8/31/2023) – employees hired on or between 9/2/2022 and 5/31/2023 https://assethealth.com/bwell

"Health Assessments" PARTICIPATION GROUP 1: Health Assessments (1 point REQUIRED):

• Complete online Health Assessment by 8/31/2023 (1 point)

"Preventive Care" PARTICIPATION GROUP 2 (1 point REQUIRED):

- Complete and report 2 preventive care appointments between 9/1/2022 and 8/31/2023
 - o Preventive care appointments may be self-reported and do not require documentation/verification

"Annual Physical" PARTICIPATION GROUP 3 (1 point REQUIRED):

 Documentation must be uploaded to your Asset Health account for verification; employee may submit annual form from the Asset Health website or a summary from MyChart – forms of verification DO NOT need to include any personal health information from the visit.

"Nicotine Usage" PARTICIPATION GROUP 4 (1 point REQUIRED):

Complete online Nicotine affidavit (1 point)

OR

Complete in person B-Well Nicotine Cessation Program (1 point)

OR

Complete the online Asset Health Nicotine Cessation Program (1 point)

"Asset Health Activities" PARTICIPATION GROUP 8 (1 points REQUIRED):

Complete any 1 of the following online Asset Health activities:

- All entity employee challenges (1 point each)
- Reach 250k Steps (1 point/250k steps)
- Online Asset Health educational programs; 70% min. on post-lesson quizzes (1 point each)
- Online Asset Health virtual grocery store program; 1 time only (1 point)

"B-Well Activities" PARTICIPATION GROUP 9 (1 points REQUIRED)):

Complete and self-report any 1 of the following B-Well activities:

- Self-report completing 1 year of medication adherence; 1 time only (1 point)
- Participate and report 4 community based or Bryan Health sponsored health events; must participate in 4 events to earn point; report each individual event (1 point)
 - o Blood drive
 - o Run/walk
 - o Health fair
- Complete 40 hours of community service; report 1 time after completing a total of 40 hours (1 point)
- Complete and report 3 health coaching sessions; must complete 3 sessions to earn point; report each individual session (1 point)
 - o Bryan Health wellness specialist
 - o Personal trainer
 - Dietician/nutritionist

"Healthy Habits" PARTICIPATION GROUP 10 (2 points REQUIRED; maximum 2 points towards program total):

Set, track, and complete any 2 Asset Health online SMART goals.

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2022-23 B-Well at Bryan Health Employee Wellness Program

Points for Your Health (1 point by 8/31/2023) – employees hired on or between 6/1/2023 and 7/31/2023 https://assethealth.com/bwell

"Health Assessments" PARTICIPATION GROUP 1: Health Assessments (1 point REQUIRED):

• Complete online Health Assessment by 8/31/2023 (1 point)

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